

APPOINTMENTS COMMITTEE - ASSISTANT DIRECTOR, EDUCATION AND INCLUSION

21 NOVEMBER 2023

Present:

Councillors Merry, Hopkins, Lister, Melbourne and Moultrie

1 : ELECTION OF CHAIR

RESOLVED: That Councillor Sarah Merry be appointed as the Chairperson.

2 : APOLOGIES FOR ABSENCE

No apologies were received

3 : DECLARATIONS OF INTEREST

The following declarations of interest were received in accordance with the Members' Code of Conduct:

| Councillor     | Candidate Number | Nature of Interest         |
|----------------|------------------|----------------------------|
| Ash Lister     | 55298            | Personal – knows applicant |
| Robert Hopkins | 55512            | Personal – knows applicant |
| Robert Hopkins | 55600            | Personal – knows applicant |

4 : TERMS OF REFERENCE

RESOLVED: To note the Term of Reference:

'To discharge the functions of the authority in respect of the appointment and dismissal of Chief Officers and Deputy Chief Officers (as defined in the Local Authorities (Standing Orders) (Wales) Regulations 2006) and the statutory Head of Democratic Services, in accordance with the Employment Procedure Rules and any other relevant Council policies and procedures.

5 : EXCLUSION OF THE PUBLIC

RESOLVED: That the public be excluded during the discussion on the following item of business on the grounds that, if members of the public were present during the discussion, because of the nature of the business to be transacted there would be disclosure to them of the exempt information as defined in Part 4 of Schedule 12A of the Local Government Act 1972 and as described below:

Paragraph 12 – Information relating to an applicant to become an employee of the Authority; and

Paragraph 13 – Information which was likely to reveal the identity of an individual.

6 : APPOINTMENT OF ASSISTANT DIRECTOR - EDUCATION AND INCLUSION

The Appointments Committee was convened to consider the longlisting of candidates for the appointment to the post of Assistant Director, Education and Inclusion.

The Committee reviewed 26 applications received and considered how each of the candidates met the essential competencies from the Behavioural Competencies Framework and Role Profile, and identified those candidates to be recommended to go forward to the Assessment Centre.

RESOLVED: That Candidates 55624, 55600, 55576, 55376, 55629 and 54749 be put forward to the Assessment Centre.

7 : DATE OF NEXT MEETING

The date of the next meeting is Monday 18 December 2023 at 2.00 pm

The meeting terminated at 12.20 pm